activism activists advocacy advocate advocates affirming care all-inclusive accessible anti-racism antiracist assigned at birth assigned female at birth allyship assigned male at bias biased biased toward biases biases towards birth at risk barrier barriers belong biologically male BIPOC Black breastfeed + people breastfeed + person biologically female chestfeed + people chestfeed + person clean energy climate crisis climate science commercial cultural competence sex worker community diversity community equity confirmation bias cultural differences cultural heritage cultural sensitivity culturally appropriate culturally responsive DEI DEIA DEIAB DEIJ disabilities disability discriminated discrimination discriminatory disparity diverse diverse backgrounds diverse communities diverse community diverse group diverse groups diversified diversify diversifying diversity enhance the diversity enhancing diversity environmental quality equal opportunity equality equitable equitableness equity ethnicity excluded exclusion expression female females feminism fostering inclusivity GBV gender gender based gender based violence gender diversity gender identity gender ideology gender-affirming care genders Gulf of Mexico hate speech health disparity health equity hispanic minority historically identity immigrants implicit bias implicit biases inclusion inclusive inclusive leadership inclusiveness inclusivity increase diversity increase the diversity indigenous community inequalities inequality inequitable inequities inequity injustice institutional intersectional intersectionality key groups key people key populations Latinx LGBT LGBTQ marginalize marginalized men who have sex with men mental health minorities minority most risk MSM multicultural Mx Native American non-binary nonbinary oppression oppressive orientation people + uterus people-centered care personcentered person-centered care polarization political pollution pregnant people pregnant person pregnant persons prejudice privilege privileges promote diversity promoting diversity pronoun race race and ethnicity racial racial diversity racial identity racial prostitute pronouns inequality racial justice racially racism segregation sense of belonging sex sexual preferences sexuality social justice sociocultural socioeconomic status stereotype stereotypes systemic systemically they/them trans transgender transsexual trauma traumatic tribal unconscious underappreciated underprivileged underrepresentation underrepresented underserved bias undervalued victim victims vulnerable populations women women and underrepresented